NABA / HDK-VALAND PHD SELECTION RESULTS

The following is the raking resulting from three phases of selection of all the application received. A summary of the process is described here, evaluation criteria can be found at the end of the document.

- Compliance: this phase implied the checking of all the material submitted to establish
 whether it could actually be evaluated. Applications with missing or wrong documents, or
 that used a wrong application form, or that where technically incomplete or inappropriate
 were judged not suitable for evaluation and labelled "NSE". Complete and correct
 applications were labelled "OK".
- 2) **Application**: during this phase an independent selection committee evaluated the applications according to the specified criteria and graded each component of the material submitted. After a collective consultation process, the committee produced a provisional ranking. Candidates who reached a grade above 80 points passed to the interview.
- 3) Interview: shortlisted candidates were interviewed by a dierent commission, and an additional grade was added to the original grade according to the outcome of the interview. The interview phase mainly serves to evaluate the interest of the project/candidate to NABA's research interests and academic practice.

The first two candidates in the ranking will be offered a place in our PhD program. Should they decline the offer, we will proceed offering the place to the next candidate in the ranking,

NABA Employees who applied to the program were evaluated separately and their outcome is available in a separate list.

NABA HDK-Valand PhD Selection Final Ranking

Application_ID	Compliance	Application grade	Interview	Final Grade	Status
NU2425114	ОК	82	40	122	Admitted
NU2425109	OK	93	26	119	Admitted
NU2425029	OK	97,2	20	117,2	Eligible
NU2425020	OK	93	24	117	Eligible
NU2425010	OK	108,2	8	116,2	Eligible
NU2425087	OK	97,2	18	115,2	Eligible
NU2425044	OK	94	21	115	Eligible
NU2425026	OK	108	7	115	Eligible
NU2425127	OK	94,5	8	102,5	Eligible
NU2425056	OK	90,3	11	101,3	Eligible
NU2425081	ОК	95,8	5	100,8	Eligible
NU2425112	ОК	90	10	100	Eligible
NU2425016	ОК	88,7	10	98,7	Eligible
NU2425086	ОК	84,7	11	95,7	Eligible
NU2425082	ОК	81,7	10	91,7	Eligible
NU2425052	OK	80	11	91	Eligible
NU2425013	OK	88,7	2	90,7	Eligible
NU2425128	ОК	88,7	2	90,7	Eligible
NU2425004	OK	87,5	3	90,5	Eligible
NU2425057	OK	84	2	86	Eligible
NU2425133	OK	76,7		76,7	Not Admitted
NU2425097	OK	76,5		76,5	Not Admitted
NU2425093	ОК	75,3		75,3	Not Admitted
NU2425047	ОК	75		75	Not Admitted
NU2425023	ОК	74,5		74,5	Not Admitted
NU2425116	OK	72,7		72,7	Not Admitted
NU2425036	ОК	72,5		72,5	Not Admitted
NU2425098	OK	72,5		72,5	Not Admitted
NU2425053	OK	71,5		71,5	Not Admitted
NU2425099	ОК	70,3		70,3	Not Admitted
NU2425084	ОК	70		70	Not Admitted
NU2425060	ОК	68,8		68,8	Not Admitted
NU2425108	ОК	66,5		66,5	Not Admitted
NU2425007	ОК	65,5		65,5	Not Admitted
NU2425145	ОК	65,3		65,3	Not Admitted
NU2425100	OK	65,2		65,2	Not Admitted
NU2425042	OK	62,7		62,7	Not Admitted
NU2425091	OK	61		61	Not Admitted
NU2425079	ОК	60,3		60,3	Not Admitted
NU2425111	OK	59,8		59,8	Not Admitted
NU2425129	ОК	59,8		59,8	Not Admitted
NU2425123	ОК	59,7		59,7	Not Admitted
NU2425096	ОК	58,7		58,7	Not Admitted
NU2425090	OK	58,3		58,3	Not Admitted
NU2425120	OK	58,3		58,3	Not Admitted

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NU2425059	OK	58,2		58,2	Not Admitted
NU2425110	OK	58,2		58,2	Not Admitted
NU2425069	OK	58		58	Not Admitted
NU2425092	OK	58		58	Not Admitted
NU2425146	OK	57,3		57,3	Not Admitted
NU2425132	OK	56,5		56,5	Not Admitted
NU2425139	OK	56,5		56,5	Not Admitted
NU2425115	OK	56,3		56,3	Not Admitted
NU2425126	OK	55,5		55,5	Not Admitted
NU2425080	OK	55,3		55,3	Not Admitted
NU2425106	OK	54,8		54,8	Not Admitted
NU2425022	OK	54,7		54,7	Not Admitted
NU2425049	OK	54,7		54,7	Not Admitted
NU2425104	OK	54,7		54,7	Not Admitted
NU2425054	OK	54,2		54,2	Not Admitted
NU2425088	OK	54,2		54,2	Not Admitted
NU2425035	OK	53,8	-	53,8	Not Admitted
NU2425041	OK	53,8	-	53,8	Not Admitted
NU2425046	OK	53,5	-	53,5	Not Admitted
NU2425142	OK	53,5	-	53,5	Not Admitted
NU2425085	OK	53,3		53,3	Not Admitted
NU2425018	OK	53	-	53	Not Admitted
NU2425043	OK	52,8		52,8	Not Admitted
NU2425030	OK	52,7		52,7	Not Admitted
NU2425136	OK	52,5		52,5	Not Admitted
NU2425094	OK	52,2		52,2	Not Admitted
NU2425131	OK	52,2	-	52,2	Not Admitted
NU2425045	OK	51		51	Not Admitted
NU2425125	OK	50,3		50,3	Not Admitted
NU2425015	OK	50,2	-	50,2	Not Admitted
NU2425038	OK	50,2	-	50,2	Not Admitted
NU2425107	OK	49,7	1	49,7	Not Admitted
NU2425051	OK	49,3		49,3	Not Admitted
NU2425105	OK	49,3		49,3	Not Admitted
NU2425121	OK	48,8		48,8	Not Admitted
NU2425130	OK	48,5		48,5	Not Admitted
NU2425113	OK	48,3		48,3	Not Admitted
NU2425124	OK	48,3		48,3	Not Admitted
NU2425144	OK	48,2		48,2	Not Admitted
NU2425006	OK	47,8		47,8	Not Admitted
NU2425138	OK	47,7		47,7	Not Admitted
NU2425009	OK	47,5		47,5	Not Admitted
NU2425039	OK	47,5		47,5	Not Admitted
NU2425075	OK	47,3		47,3	Not Admitted
NU2425083	OK	46,8		46,8	Not Admitted
NU2425073	OK	46,5		46,5	Not Admitted
NU2425024	ОК	45,7		45,7	Not Admitted
NU2425143	OK	45,2		45,2	Not Admitted
NU2425021	ОК	45		45	Not Admitted
NU2425005	OK	44,8		44,8	Not Admitted
NU2425077	OK	44,7		44,7	Not Admitted
NU2425095	OK	44,5		44,5	Not Admitted
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NU2425012	ОК	44,2	 44,2	Not Admitted
NU2425050	OK	44,2	 44,2	Not Admitted
NU2425048	OK	43,8	 43,8	Not Admitted
NU2425066	OK	42,7	 42,7	Not Admitted
NU2425032	OK	42,5	 42,5	Not Admitted
NU2425014	OK	42,3	 42,3	Not Admitted
NU2425137	OK	42,3	 42,3	Not Admitted
NU2425001	OK	36,7	 36,7	Not Admitted
NU2425119	OK	36,5	 36,5	Not Admitted
NU2425027	OK	35,7	 35,7	Not Admitted
NU2425025	OK	26,3	 26,3	Not Admitted
NU2425002	OK	23,7	 23,7	Not Admitted
NU2425019	NSE		 	Not Admitted
NU2425031	NSE		 	Not Admitted
NU2425033	NSE		 	Not Admitted
NU2425034	NSE		 	Not Admitted
NU2425040	NSE		 	Not Admitted
NU2425055	NSE		 	Not Admitted
NU2425058	NSE		 	Not Admitted
NU2425061	NSE		 	Not Admitted
NU2425063	NSE		 	Not Admitted
NU2425064	NSE		 	Not Admitted
NU2425067	NSE		 	Not Admitted
NU2425068	NSE		 	Not Admitted
NU2425070	NSE		 	Not Admitted
NU2425071	NSE		 	Not Admitted
NU2425072	NSE		 	Not Admitted
NU2425074	NSE		 	Not Admitted
NU2425076	NSE		 	Not Admitted
NU2425078	NSE		 	Not Admitted
NU2425089	NSE		 	Not Admitted
NU2425101	NSE		 	Not Admitted
NU2425102	NSE		 	Not Admitted
NU2425103	NSE		 	Not Admitted
NU2425117	NSE		 	Not Admitted
NU2425122	NSE		 	Not Admitted
NU2425134	NSE		 	Not Admitted
NU2425135	NSE		 	Not Admitted
NU2425140	NSE		 	Not Admitted
NU2425141	NSE		 	Not Admitted
NU2425003	NSE		 	Not Admitted
NU2425008	NSE		 	Not Admitted
NU2425011	NSE		 	Not Admitted

NABA HDK-Valand PhD Selection Final Ranking

NABA Employees

Application_ID	Final grade	Final status
NU2425065	n/a	admitted under professional development plan
NU2425017	n/a	admitted under professional development plan
NU2425062	n/a	admitted under professional development plan

NABA / HDK-VALAND PHD SELECTION CRITERIA SUMMARY

Compliance

- All documents correct and in pdf
- NABA Research Proposal Form is used
- English certification (official diploma, English award or exam appointment)
- Requisites fulfilment
 - o BA + MA or self-certification of completion of MA within 31/7/2024

Application

Quality of the research project [up to 40 points]

- The proposal should be clearly written and well-organized, with a logical flow of ideas. It should clearly state the research problem, objectives, and hypotheses (if applicable). The proposal should also provide a clear rationale for why the research is important and how it fits into the existing body of knowledge. [10 points]
- Relevance and originality of the proposed project, based on the state of the art in the specific disciplinary area [up to 10 points].
- Proposed methodology, focus and coherence of the project, feasibility, and project implementation. [up to 10 points]
- Increase in knowledge in the specific field and possibly in other sectors, about the national and international artistic research system [up to 10 points].

Applicant's previous research experience [up to 15 points]

- Quality of scientific publications, monographs, books, other publications and presentations etc. [up to 5 points]
- Artistic research and artistic activity at national and/or international level suitable for attesting the quality of the candidate's scientific research. [up to 5 points]
- Previous acquisition of research funding on a competitive basis as artist and related funding received. [up to 5 points]

Potential impact of the project within NABA academic vision [up to 30 points]

- Impact of the project in the advancement of knowledge on issues of fundamental relevance, the influence on artistic innovation, advancement of methods both within a single discipline and in trans- or interdisciplinary form. Adherence to NABA's academic policy and disciplinary areas. [up to 10 points]
- Impact of the project on facing social and political issues, protecting cultural heritage or the
 environment, disseminating knowledge in society in the broadest sense, as well as in art and
 culture, and even more generally, in common awareness of the contemporary scenario. [up to
 10 points]
- Impact on multitude of perspectives considering diverse backgrounds, interdisciplinary
 approaches, global experiences, underrepresented voices, unique life paths, and a
 commitment to inclusivity. Emphasizing diversity fosters an inclusive academic environment,
 encourages innovation, and addresses complex issues from varied angles. [up to 10 points]

Curriculum Vitae [up to 10 points]

The ideal candidate is an artist, recently graduated and at the beginning of their career, but with an interesting a relevant experience and an already ongoing practice, even if very recent/brief.

Extremely fitting [10 points]; Fitting [8 points] Partly fitting [5 points] Non fitting [0 points]

Recommendation Letters [up to 5 points]

We look for evidence of self-organisation, high potential, high initiative and drive, relevant artistic experience or activity, high integration in academic and artistic community

Extremely fitting [5 points] Fitting [4-3points] Partly fitting [2-1 points] Non fitting [0 points]