



2022  
2023

# NABA

SUSTAINABILITY  
HIGHLIGHTS

EXECUTIVE  
SUMMARY



**EXECUTIVE SUMMARY**

NABA, Nuova Accademia di Belle Arti  
Academic Affairs Office  
Sustainability commission

**Graphic Project**

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# SUSTAINABILTY HIGHLIGHTS A.Y.2022/23

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# IDENTITY

## NABA 43 Years AND ITS HISTORY

Of history.

### 1<sup>st</sup>

Academy of Fine Arts in Italy based on student enrolment

### 2 campus

Milan and Rome: 16 buildings, 79 standard classrooms, 51 laboratories, covering 38,000 sq.m, with an additional 1,100 sq.m dedicated to green spaces.

### Library

Housing over 14,000 volumes, with subscriptions to 50 leading industry magazines, along with a collection of 500 DVDs and 300 e-books.

### Awards and recognitions

In 2023, for the third consecutive year, NABA stands as the top-ranking Italian academy of fine arts, securing its place among the top 100 worldwide in the art & design sector.

## NABA AND SUSTAINABILITY

The establishment of the sustainability commission aims to promote and embed a culture of sustainability both within and beyond the Academy. Additionally, an Inclusivity Commission is dedicated to breaking down all barriers.

A sustainability manifesto, in line with the SDGs, delineates NABA's sustainability commitments and objectives, which are widely disseminated.

NABA is increasingly offering specialized master's programs and courses focused on sustainability.

Demonstrating its commitment to ethical standards, NABA has implemented an ethical code and the 231 organizational models, which includes an anti-corruption policy.

NABA has achieved ISO 9001:2015 certification for its quality management system.

NABA has also secured certification for its environmental management system under ISO 14001.





## NABA'S NETWORKING

NABA is a member of the European League of Institutes of the Arts, which unites over three hundred universities specializing in arts and design, theater, music, dance, and cinema. Moreover, NABA's Director sits on the ELIA Representatives Board.

NABA is a member of the Cumulus Association - global association of art and design education and research.

NABA is a founding member of the Fashion Training System Platform and actively contributed to the establishment of the Milan University System Portal.

NABA is a founding member of CIANS (*Coordination of Non-State AFAM Institutions*).

NABA has signed numerous partnership agreements with universities and academies worldwide, expanding its global network.

## NABA'S COMMUNICATION

NABA is active on key social media platforms: Facebook, Instagram, LinkedIn, YouTube.

Facebook Followers	98.250
Instagram Followers	81.039
Linkedin Followers	60.817
Youtube Followers	4.920
<b>Total Followers</b>	<b>245.026</b>

Internally, NABA communicates with its employees through a quarterly newsletter.

The institutional website received **780,213 visits** during the period from September '22 to September '23.





**EDUCATION**

**NABA'S TEACHINGS** **1.318 teachers**  
Experts in various fields of specialization.

**122.000 teaching hours**  
Delivered.

**122 tutors**  
Bring their expertise from international backgrounds.

**40%**  
Of faculty are women

**More than 60**  
Individual/free courses are offered.

**NABA'S APPEAL** **More than 7.300**  
Admission applications were received.

**5.472 students**  
Enrolled.

**Over 70%**  
Of students are females.

**30%**  
Of enrolled students are of foreign nationality.

**96%**  
Of students are on track with their study plan.

**More than 1.400 graduates**  
Graduation rates range from 74% to 84%,  
exceeding the national average.

**NABA'S  
INTERNATIONALITY****International mobility**

125 students and staff members traveled in and out.

**More than 42.000 €**

Provided by naba in mobility grants.

**21 partnership**

Agreements with universities outside of Europe.

**70 cooperation agreements**

With European institutions through the Erasmus+ program.

**English**

All courses are delivered in English as well.

**NABA  
GUIDES AND  
ENGAGES****35 events**

Hosted 35 presentation events and **8 open days**, attracting a total of **1500/2000 students**.

**570 students**

Participated in paid intensive summer workshops dedicated to junior and senior high school students.

**1000 events**

Organized 1000 events in schools, engaging an estimated **15.000 students**.

**More than 600**

Collaborates with over 600 accredited companies offering internships, with **over 570 internships activated** during the academic year.

**More than 87%**

The student employment rate one year after graduation has remained consistently high, reaching up to 87% in some cases.





# STUDENTS AND CAMPUS LIFE

**NABA PROVIDES FUNDINGS AND INCLUSION****1.661 students**

NABA hosts 1,661 international students from **89 different countries** (with China leading at 521 enrollees).

**881 scholarships**

It offers 881 internal scholarships and financial aids, amounting to a total of **€ 2.9 million** disbursed.

**55 collaborations**

Active student collaborations.

**NABA INTEGRATES AND ASSISTS****309 enrolled**

With disability L.104 or > 66% or DSA certification.

**161 benefits**

Facilities for students with disabilities and/or disability, for 909 thousand €.

**27 initiatives**

The Student Life office organizes 27 different extracurricular initiatives benefiting students.

**300 students**

300 students involved annually with the BUDDY PROJECT.

**CAREER ALIAS**

To support students who have undertaken a certifiable gender transition process.

**NABA ALUMNI**

Network of former students spread worldwide, ambassadors of creativity, design, and value.

**83 agreements**

NABA has activated 83 agreements with cultural and commercial services such as sports centers, copy shops, theaters, medical centers, and restaurants to offer favorable conditions for students.

**NABA INVOLVES AND PRIORITIZES STUDENT VOICES****74 student forum**

Conducted 74 Student Forums with **814 students** actively participating.

**94%**

Overall student satisfaction, measured through student satisfaction surveys, records a 94% positive rating for both campuses.





# RESEARCH AND COMMUNITY ENGAGEMENT

**NABA 71 workshop**  
**PARTNERS WITH**  
**INDUSTRY**

Workshops in collaboration with companies to complete the educational offer of students and participate in contest.

Design Marathon realized in collaboration with Bulgari©.

**NABA**  
**DRIVES RESEARCH**  
**INITIATIVES**

NABA's Faculty integrates teaching and research efforts to actively contribute to the United Nations Sustainable Development Goals, focusing on projects aligned with one or more of the 17 identified objectives.

**NABA Research Centre and Innovation Hub.**

(RCIH) is committed to supporting, coordinating, and executing academic research.

Engaged in Erasmus+ KA2 Projects: ARS, Fair Game, Desig\*ness - Teaching and learning inclusive design.



# ENVIRONMENT

**NABA  
FOCUSES ON  
GREEN ENERGY  
AND EMISSIONS  
REDUCTION**

Installation of a new **geothermal plant** on the Milan campus.

**98%**

Energy saving initiatives: the relamping initiative has achieved coverage in all spaces.

**52% energy**

52% of the electricity used comes from renewable sources.

Launch of initiatives to calculate NABA's **Carbon Footprint**.

Advocacy for sustainable mobility initiatives.

**NABA  
PRIORITIZES  
RECYCLING, REUSE,  
AND ECO-DESIGN**

NABA is dedicated to sustainable resource management, sourcing eco-friendly materials, and reclaiming, gathering, recycling, and repurposing plastics.

the internal plastic transformation process seeks to repurpose PLA waste generated by 3D printers in Design labs into new materials.

This innovative approach to material management, sourcing, and production underscores NABA's commitment to sustainability and circular design principles.

Various projects target reducing the environmental impact of textile labs: Natural dyeing, Botanical dye garden, water recycling, Eco printing and screen-printing, and material recovery.

Waste reduction and re-cycling projects.

Projects for reduction and optimization in water consumption.



# NABA'S ASSETS

**NABA  
INVESTS  
IN ITS PEOPLE****238 employees**

NABA employs 230 individuals, including faculty members, with a hiring rate of 13% and a turnover rate of 3%.

**171 persone**

The technical and administrative staff consists of 171 individuals, with **87% employed** on **permanent contracts**.

**70% women**

Of the workforce is female.

**More than 2.600**

Training hours for staff members (*averaging 8 hours per participant*).

The risk of accidents is minimal: with **only one minor injury** recorded, resulting in an injury rate of 0.62 and a severity index of 0.0092.

**7,24 satisfaction**

Climate and organizational well-being surveys indicated a satisfaction midpoint of 7.24 on a scale of 1 to 10.

**NABA  
DRIVES ECONOMIC  
GROWTH****69,2 millions**

NABA generated € 69.2 million in revenue, marking a 20% increase from the previous academic year.

**5,7 millions**

€5.7 million was dedicated to Discounts/Scholarships **for students**, representing a 9% increase from 21/22.

Substantial **investments were made in technology**.

**54 millions**

Stakeholders received € 54 million in economic value as compensation.



**NABA**

NUOVA ACCADEMIA  
DI BELLE ARTI